Dan Horning Grand Haven, MI 49417

October 4, 2012

Dear Honorable Mr. Horning,

We are members of the local chapter of the 80-20 NAAPAC (National Asian American Political Action Committee, http://www.80-20initiative.net/), a national organization dedicated to winning equal opportunity and justice for all Asian Americans. We provide service to Asian Americans by informing candidates' answers to our surveys so that they are informed when voting.

Asian Americans represent a significant percentage of faculty and students at the University of Michigan, Michigan State University, and Wayne State University. However, representation of Asian faculty in leadership positions at the departmental, college, and university levels is far below that percentage. The reasons for this disparity are unclear but are troubling to the Asian American community. We hope that you, as a candidate for the board of regents/trustees/governors of these universities, will take our concerns seriously and work to address this issue.

We request that you answer the following two questions (please answer either YES or NO):

- 1. Would you support the general goal of equal opportunity for Asian American faculty in Michigan Universities, and the specific goal to increase the representation of Asian faculty in academic leadership positions?
- 2. If you are elected, would you meet with us to discuss the ways to improve the situation?

We hope to receive your answers by October 25, and will then inform the approximately 1800 Asian American faculty members in all universities in Michigan of your answers before the election on November 6.

Thank you very much for your time.

Sincerely yours,

Yin-Long Qiu, PhD

President

Youxue Zhang, PhD Chair, Board of Directors John Y. Kuwada, PhD Chair, the University Affairs Committee

John y. Ke

80-20 National Asian American PAC Southeastern Michigan Chapter