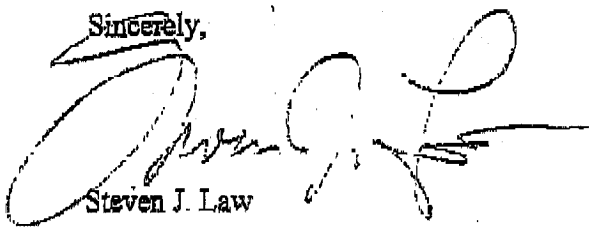


In addition, you asked for our comments on a report given to you by one of your constituents. While OFCCP does not normally engage in peer review of such analyses because such use of resources falls outside the scope of our law enforcement mission, we wanted to accommodate your request and had it reviewed by our staff Ph.D. statistician and a senior labor economist. The attached paper reflects comments based on their knowledge of available data bases and of the use and utility of the Form EEO-1 and other reporting mechanisms.

I hope this information will be helpful to you and your staff. If you have any further questions, please let me know. You may be assured that ensuring equal opportunity is vital to this Department and this Administration, as evidenced by our record enforcement results on behalf of victims of discrimination in the workplace.

Sincerely,



Steven J. Law

*I enjoyed meeting with
you and your staff -
hope this is helpful to you!*